Customer Satisfaction Survey

Report to the
The Florida Rehabilitation Council for the Blind

Customer Satisfaction Survey of Division of Blind Services' Clients

2023 – 24 Annual Survey Results

DBS Employment Bound Clients Cases Closed July 1, 2023 June 30, 2024

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2023-24 Customer Satisfaction Survey Annual Results

[Cases Closed July 1, 2023 through June 30, 2024]
Division of Blind Services (DBS) Clients
Conducted for
The Florida Rehabilitation Council for the Blind

Beginning in 2004, the Florida Rehabilitation Council for the Blind decided to collect customer satisfaction data on a more "real time" basis. Rather than conduct one survey that included all of the clients who had their cases closed the preceding year, the Council decided to have the data collected on a monthly basis and review the results at their quarterly meetings. This report summarizes the data collected for the 2023-24 fiscal year. This report includes cases closed between July 1, 2023 and June 30, 2024. The Customer Satisfaction Survey of former Division of Blind Services (DBS) clients gathers perspectives of former DBS clients concerning program services, levels of satisfaction, and areas for program improvement. This report describes the methods used and presents the 2023-24 results for clients with cases closed between July 1, 2023 and June 30, 2024. In the Fall of 2009, the Florida Rehabilitation Council for the Blind modified the previous survey to streamline the interviews and update information in new areas. Some minor modifications to this survey were made in October 2010. Many of the items remained comparable or identical to the survey administered the previous 10 years. In these instances, data for the 10 previous years are provided for comparison purposes. For new questions, major modifications made to question wording, or questions asked of different populations (new screens), no comparisons to prior years can be made. In 2015, the fiscal year changed from the months of April through March to the months of July through June. Data for the years since 2014 are based on the new schedule.

Beginning in July of 2017, the Florida Rehabilitation Council for the Blind has included questions regarding local service providers in addition to DBS.

SURVEY PROCEDURES

Population Surveyed. The Florida State University Survey Foundry (FSUSF), Institute of Science and Public Affairs, conducted a telephone survey of former Division of Blind Services (DBS) clients on a monthly basis. Employment-bound clients with cases "closed" between July 1, 2023 and June 30, 2024 comprises the population surveyed for this year-end report. DBS provided the names, addresses, phone numbers and demographic information for 887 former clients. Case closures are classified into two major groupings, those with successful and unsuccessful closures. Among successful closure group, we include clients whose case status are post closure.

<u>Successful Closure – 508 Clients (1 Post Closure Clients)</u> Closure Status 26

<u>Unsuccessful Closure -- 379 Clients</u> Closure Status 28 –Unsuccessful after plan **Survey Instrument.** Originally, the Florida Rehabilitation Council for the Blind, in conjunction with FSU Survey Research Laboratory staff, developed the questionnaire in 2002. The FSU Survey Research Laboratory staff and the Council met and refined the questionnaire in the Fall of 2009. A couple of minor modifications to help the flow of the survey were made October 2010. Major changes that included the addition of questions regarding local service providers occurred in July 2017 (Appendix A contains the 2023-2024 Instrument). Many of the questions asking about the most and least helpful program services remain "open-ended." This allows the clients to tell us in their own words about their views and have them recorded. The survey instrument continues to be translated into Spanish. Changes to the 2009-10 DBS Customer Survey instrument include:

- Training Questions. Changes to questions concerning training experiences were minor, replacing the term DBS staff to more clearly focus on the DBS counselor. In order to make the interview process smoother, respondents were asked specifically if they participated in a particular training program (screened). If they answered "Yes", then they were asked about their experience. In the prior version of the survey, respondents had to tell us that they did not have the training.
- Employment Questions. To better focus the questions about employment, a new question asking whether or not they sought services to maintain or obtain employment. Only clients seeking employment services were asked the series of questions about employment training and satisfaction with their current job. Clients were also asked if they received a formal Vocational Evaluation and whether or not they were provided with the results of that Evaluation.
- Respondent Characteristics. Questions about the specific services they received and whether they were a new or previous client of DBS were added.
- Case Closure. When asked the open-ended question about why the client left the program, a number of them reported they did not know their case was closed. A new question to specifically ask the clients about their case closure was added.
- Types of Services Received. A new series of questions asked clients whether they received the following services:
 - Medical services
 - Assistance with education
 - Technical aids, equipment and/or software
 - Training in independent living skills.
- Rights and Responsibilities. A question was added concerning the DBS Counselor informing them of their rights and responsibilities as a VR client.

Fieldwork. Paid interviewers are trained and monitored for this survey effort. The training explains program requirements and services and helps develop the probes. Fieldwork is conducted in an ongoing manner. At the beginning of each month, the DBS sends a list of clients whose cases have been closed during the previous month. Interviewers then try to reach the clients. At least 5 attempts are made to reach the former DBS clients. Calls are rotated at different times of the day and attempted during the week and weekends in order to maximize the chances of reaching the former client. Starting from 2019, voicemail is used to leave a message on clients' answering machine and allow them to call the FSU Survey Foundry for interview appointments at their own convenience or ask any questions related to the phone survey.

Nonworking numbers. When conducting a survey of former clients in any program, telephone numbers are often wrong: Clients move and the numbers are no longer in service; agency databases may not be updated at the time of case closure, and the like. Seven percent (71 of 887) of the telephone numbers attempted from July 1, 2023 to June 30, 2024 were nonworking. This is a much smaller percentage compared to the proportion of non-working numbers than in previous years: 2022 7%, 2021- 17%, 2020 – 5%, 2019 – 8%, 2018 – 8%, 2017 – 10%, 2016 – 13%, 2015 – 16%; 2014 - 16%; 2013 - 15%; 2012 - 17%; 2011 - 20%; 2010 - 22%; 2009 - 25%; 2008 - 29%; 2007 - 30% and 2006 - 30%. In 2005, 38 percent of the numbers were non-working. However, we have a great portion of phone numbers that have been answering machine all the times during our attempts. During the current year, almost one quarter (23%) of the phone numbers are answering machine numbers.

Sample Characteristics. The combined efforts of repeated attempts, callbacks, and obtaining new numbers resulted in completed interviews for 27% (n=238) of former clients (n=887) who left the program between July 1, 2023 and June 30, 2024. This response rate is less than last the previous year's response rate (34% in 2022, 21% in 2021, 31% in 2020 and 30% in 2019) and is also higher than other years [2018 – 30%, 2017-24%, 2016-28%, 2015-36%, 2014-25%, 2013-28%, 2012-35%, 2011-36%, 2010-30%; 2009-35%; 2008-31%; 2007-36%, 2006 – 36%].

The response rates differ for those clients with cases successfully closed compared to unsuccessful closures. Response rates are higher for successful clients than for clients with unsuccessful case closures during most of the years. For the current 2023-24 Customer Satisfaction Survey, thirty percent of clients with successful case closure status (152 of 508) completed an interview while twenty-three percent of the former DBS clients with unsuccessful case closure status (86 of 379) completed the survey. [2022 – 27%, 2021 – 21%, 2020 – 35%, 2019 – 36%, 2018 – 33%, 2017-25%, 2016-30%, 2015-41%, 2014-21%, 2013-44%, 2012-40%, 2011-45%, 2010-37%; 2009-43%; 2008-40%; 2007-40%].

The survey refusal rate has been increasing in recent years. However, compared with the previous year, the current year's refusal rate is lower. Thirteen percent of the potential respondents declined to participate (118 of 887) in the Customer Survey, compared to 15 percent in the previous year. The refusal rate has significantly increased from the previous year (15% -2022, 15% -2021; 14% - 2020). The consistent increase in refusal rates and the acceleration of refusals in the past three decades is a concern to the field of survey. Refusal rates are typically low for this Customer Survey before 2017. [2019 – 17%, 2018 – 24%, 2017-14%, 2016-10%, 2015-10%, 2014-10%, 2013-11%, 2012-11%, 2011-11%].

Data Preparation and Analysis. FSU Survey Foundry staff coded the open-ended data and used SPSS statistics to analyze the frequencies and patterns of responses. Besides reporting the data collected for the period between July 1, 2023 and June 30, 2024, this report provides comparative data between the other years surveyed: 2022, 2021, 2020, 2019, 2017, 2016, 2015, 2014, 2013, 2012, 2011, 2010, 2009, and 2008 when survey items are comparable.

SURVEY RESPONDENTS & PROGRAM CHARACTERISTICS

Survey Respondent Characteristics

Most of the respondents have received services from both DBS and local service providers. Among the 887 DBS clients, 824 clients have received services from both DBS and local service providers while 63 clients only received DBS services. Among the 238 responding clients, 219 clients surveyed received services from both DBS and local vendors, while 19 clients only received services from DBS.

Clients participating in the survey received technical aid, equipment and software more than trainings, medical services and assistance with education from DBS. (Q20 Appendix A) The respondents received:

- Technical aids, equipment, and/or software 87%
- Training that allows you find your way around, cooking, personal management, and the like at the Rehabilitation Center (this options has been edited in 2017) 68%
- Medical services 70%
- Assistance with education 54%

Local service providers provided client respondents the following services:

- Technical aids, equipment, and/or software 82%
- Training that allows you find your way around, cooking, personal management, and the like – 84%

More than one third of the respondents (40%) said they sought DBS services to obtain new employment. Twenty-eight percent of the respondents sought DBS services to maintain their current job, six percent sought to advance their current employments, while twenty seven percent sought services for other reasons. More clients contacted DBS for services to obtain jobs than maintain their jobs compared with previous years. (See Q29 Appendix A for details)

Case Closure Status. A much higher number of respondents whose cases were closed successfully (64%) participated in the 2023-24 Customer Satisfaction Survey than those whose cases were closed unsuccessfully (36%). Clients whose case status are post closure (n=1) are grouped into the successful closure category.

Learning about the Program

Clients hear about DBS services through the medical community and family or friends.

When asked how they heard about and knew how to contact DBS for services seventeen percent of the clients mentioned they either are previous DBS clients, or has been in the program for a long time. Twenty-one percent of the former clients identified people in the family or friends. Other sources of information about DBS services included agencies, school

medical community and one guarter of the respondents said they learned about DBS through contacts, the media, and associations. Nine percent of all former clients said they had heard about DBS services from agencies and twelve percent stated they learned about DBS through general information. This was an open-ended question. The following lists the proportion of clients identifying how they learned about the program grouped by major category. (Q1 Appendix A, open-ended question).

- Previous Client/Program in Other States 2023 - 2024 - 12% (2022- 17%) (2021 - 22%) (2020 - 18%) (2019 - 15%) (2018 -17%) (2017–13%) (2016–27%) (2015–14%) (2014–2%) (2013–15%) (2012–16%) (2011–24%) (2010–20%) (2009–16%) (2008–15%) (2007–14%) (2006–18%) (2005– 23%) (2004–16%) (2003–16%) (2002–13%)
- Medical community 2023 - 2024 - 20% (2022-21%) (2021--19%) (2020 - 17%) (2019 - 20%) (2018 -20%) (2017–24%) (2016–21%) (2015–20%) (2014–30%) (2013–25%) (2012–25%) 19%) (2004–22%) (2003–36%) (2002–33%)
- Family/Friends 2023- 2024- 27% (2022-25%) (2021- 12%) (2020 - 19%) (2019 - 19%) (2018 -20%) (2017–20%) (2016–24%) (2015–23%) (2014–24%) (2013–23%) (2012–23%) (2011–20%) (2010–24%) (2009–25%) (2008–19%) (2007–22%) (2006–29%) (2005–21%) (2004–22%) (2003–18%) (2002–25%)
- School Contacts 2023 - 2024 - 12% (2022- 6%) (2021- 9%) (2020 - 12%) (2019 - 8%) (2018 -10%) (2017–5%) (2016–4%) (2015–11%) (2014–19%) (2013–2%) (2012–7%) (2011–7%) (2010–7%) (2009–10%) (2008–10%) (2007–7%) (2006–14%) (2005– 15%) (2004–14%) (2003–13%) (2002–11%)
- General Information 2023 - 2024 - 16% (2022 - 12%) (2021 - 13%) (2020 - 10%) (2019 - 10%) (2018 -10%) (2017–17%) (2016–7%) (2015–14%) (2014–15%) (2013–9%) (2012–11%) (2011-9%)(2010-7%)(2009-8%)(2008-12%)(2007-9%)(2006-7%)(2005-7%)(2004–9%) (2003–4%) (2002–6%)
- Associations 2023 - 2024 - 2% (2022 - 5%) (2021 - 4%) (2020 - 9%) (2019 - 8%) (2018 - 1%) (2017–2%) (2016–1%) (2015–2%) (2014–1%) (2013–1%) (2012–3%) (2011–3%)

(2010–2%) (2009–1%) (2008–1%) (2007–3%) (2006–1%) (2005–2%) (2004–2%) (2003–3%) (2002–3%)

• Agencies

2023 - 2024 - 7% (2022 - 9%) (2021 - 5%) (2020 - 7%) (2019 - 11%) (2018 - 16%) (2017 - 17%) (2016 - 17%) (2015 - 19%) (2014 - 10%) (2013 - 16%) (2012 - 16%) (2011 - 13%) (2010 - 13%) (2009 - 13%) (2008 - 19%) (2007 - 19%) (2006 - 10%) (2005 - 7%) (2004 - 9%) (2003 - 14%) (2002 - 12%)

Counselor Responsiveness

Division of Blind Services (DBS) counselors are responsive to clients. Former clients were asked to rate their experiences with DBS counselors. These questions were modified slightly from the previous version of the Customer Survey administered between 2002 and 2008. In previous years the question was a bit more general and asked about "DBS staff"; in the new survey it was a bit more specific and refers to "DBS Counselors". Prior years' results are listed for comparative purposes.

Overall, DBS clients expressed satisfaction concerning their experiences and contact with program staff. The satisfaction level of client's experiences with counselors decreased this year in most of the evaluation categories comparing with the previous year data.

Ninety five percent of responding clients felt welcome when they first contacted DBS. (Q3 Appendix A). In 2022, 92% of the former clients felt welcome when they first contacted DBS.

Experiences with Counselors. "DBS counselors were responsive to their requests for services" received the lowest rating with 87 percent of clients reporting that their contact experiences with DBS were easy during "all or most of the time" (Q2, Q4, Q5, Q6, Q10, Q13, Appendix A).

- DBS counselors informed them of rights and responsibilities as a client of the VR program
 2023 2024 87% (2022- 95%) (2021 89%) (2020 90%) (2019 94%) (2018 92%) (2017-91%) (2016-96%) (2015-94%) (2014-87%) (2013-95%) (2012-93%) (2011-92%) (2010-91%) (2009-92%)
- DBS counselors treated them in a professional manner
 2023 2024 91% (2022- 97%) (2021- 93%) (2020 94%) (2019 94%) (2018 89%) (2017-86%) (2016-87%) (2015-88%) (2014-89%) (2013-91%) (2012-89%) (2011-90%) (2010-88%) (2009-90%) (2008-88%) (2007-93%) (2006-90%) (2005-91%) (2004-92%) (2003-89%) (2002-84%)
- DBS was easy to contact
 2023 2024 86% (2022- 88%) (2021- 92%) (2020 92%)(2019 86%) (2018 89%) (2017-80%) (2016-75%) (2015-79%) (2014-82%) (2013-82%) (2012-79%) (2011-78%) (2010-85%) (2009-84%) (2008-82%) (2007-86%) (2006-81%) (2005-87%) (2004-87%) (2003-85%) (2002-85%)
- DBS counselors were respectful and responsive to their interests, ideas, and suggestions
 2023 2024 89% (2022- 91%) (2021- 90%) (2020 91%) (2019 90%) (2018 87%) (2017-81%) (2016-84%) (2015-83%) (2014-84%) (2013-86%) (2012-85%) (2011-86%) (2010-85%) (2009-87%) (2008-83%) (2007-85%) (2006-85%) (2005-89%) (2004-87%) (2003-84%) (2002-85%)
- DBS counselors were responsive to their requests for services

2023 - 2024 - 88% (2022- 87%) (2021- 86%) (2020 - 88%) (2019 - 87%) (2018 - 83%) (2017-74%) (2016-81%) (2015-81%) (2014-86%) (2013-85%) (2012-80%) (2011-81%) (2010-83% (2009-86%) (2008-82%) (2007-86%) (2006-84%) (2005-86%) (2004-87%) (2003-83%)

DBS counselors or local service providers made certain that they received services identified in their plan
2023 - 2024 - 88% (2022- 89%) (2021- 88%) (2020 - 91%) (2019 - 90%) (2018- 86%) (2017- 82%) (2016-80%) (2015-85%) (2014-87%) (2013-86%) (2012-83%) (2011-82%) (2010-84%) (2009-84%) (2008-84%) (2007-89%) (2006-82%) (2005-88%) (2004-86%) (2003-84%) (2002-85%)

Contacts with DBS Staff. For the year of 2023-2024, ninety-five percent of the 234 clients responding reported that they tried to contact their DBS counselor. (Q7, Q8 and Q9, Appendix A)

Clients able to reach counselor all or most of the time
2023 - 2024 - 82% (2022- 82%) (2021- 86%) (2020 - 86%) (2019 - 79%) (2018 - 78%) (2017- 74%) (2016-71%) (2015-74%) (2014-74%) (2013-75%) (2012-78%) (2011-77%) (2010-82%) (2009-82%) (2008-82%) (2007-82%) (2006-81%) (2005-81%) (2004-84%) (2003-82%) (2002-83%)

When clients were able to reach counselors, counselors got back to them in a timely manner "All or Most of the Time". This question was made a bit more specific in 2008-09 by specifying "timely manner" as "2 working days".

Counselor gets back in 2 working days
2023 - 2024 - 84% (2022- 87%) (2021- 89%) (2020 - 89%) (2019 - 81%) (2018 - 80%) (2017- 70%)(2016-78%) (2015-79%) (2014-82%) (2013-82%) (2012-78%) (2011-80%) (2010-84%) (2009-84%) (2008-83%) (2007-86%) (2006-85%) (2005-85%) (2004-85%) (2003-85%) (2002-89%)

Opportunity for Input into Goals and Plans. Most clients feel they have adequate opportunity for input when establishing their goals and steps to achieve them. Some of the questions capturing goals were re-worded in the 2017-2018 survey. (See Q11-Q14 Appendix A) Clients report their input was "Very Adequate or Adequate" when:

- Planning specific independent living services (Establishing steps to achieve independent living goals, before 2017)
 2023 2024 90% (2022- 93%) (2021- 77%) (2020 95%) (2019 92%) (2018 90%) (2017-87%) (2016-90%) (2015-92%) (2014-92%) (2013-95%) (2012-93%) (2011-91%) (2010-90%) (2009-92%) (2008-93%) (2007-92%) (2006-90%) (2005-94%) (2004-94%) (2003-90%) (2002-90%)
- Establishing vocational goals
 2023 2024 92% (2022- 93%) (2021 86%) (2020 92%) (2019 88%) (2018 90%) (2017-86%) (2016-90%) (2015-90%) (2014-92%) (2013-93%) (2012-90%)

(2011–88%) (2010–89%) (2009–89%) (2008–92%) (2007–92%) (2006–88%) (2005–90%) (2004–91%) (2003–87%) (2002–90%)

Planning specific services to achieve vocational goals (Establishing steps to achieve vocational goals, before 2017)
2023- 2024 – 91% (2022– 91%) (2021- 84%) (2020 – 89%) (2019 – 87%) (2018 – 89%) (2017–84%) (2016–90%) (2015–88%) (2014–90%) (2013–91%) (2012–88%) (2011–86%) (2010–88%) (2009–89%) (2008–90%) (2007–92%) (2006–88%) (2005–91%) (2004–91%) (2003–87%) (2002-87%)

Services Identified by Plan. Over three quarters of the clients said that DBS or local service provider make certain they received the services identified in the plan "All of the Time" or "Most of the time". (Q13 Appendix A)

Received Services Identified in Plan
2023 - 2024 - 88% (2022- 89%) (2021- 88%) (2020 - 91%) (2019 - 90%) (2018 - 86%) (2017-83%) (2016-63%) (2015-64%) (2014-51%) (2013-60%) (2012-83%) (2011-82%) (2010-84%) (2009-84%) (2008-84%) (2007-89%) (2006-82%) (2005-88%) (2004-86%) (2003-84%) (2002-85%)

Local Service Provider Responsiveness

Experiences with Local Service Providers. Starting from 2017, former DBS clients are asked to respond whether they felt welcome when they first contacted their local service providers. Ninety-five percent of the respondents expressed their satisfaction on this question (Q3a Appendix A), which is slightly lower than the previous year (96%).

DBS clients showed their high satisfaction level with the local service providers during the year 2023-24 (Q2a, Q4a, Q5a, Appendix A).

- Local provider counselors were responsive to their requests for services
 2023 2024 88% (2022- 89%) (2021- 86%) (2020 92%) (2019 91%) (2018 92%) (2017- 91%)
- Local service providers were easy to contact
 2023 2024 88% (2022– 92%) (2021- 86%) (2020 95%) (2019 91%) (2018 89%) (2017- 90%)
- Local provider counselors were respectful and responsive to their interests, ideas, and suggestions
 2023- 2024 90% (2022– 91%) (2021- 84%) (2020 94%) (2019 95%) (2018 92%) (2017- 90%)

Contacts with Local Service Provider. Eighty-one percent of the 200 responding clients that received services from both DBS and a local provider tried to contact a local provider representative in the year 2023-2024. (Q7a, Q8a and Q9a, Appendix A)

- Clients were able to reach local provider counselor all or most of the time
 2023 2024 85% (2022– 91%) (2021- 94%) (2020 94%) (2019 94%) (2018 91%) (2017 91%)
- Local provider counselor gets back in 2 working days
 2023 2024 86% (2022– 90%) (2021- 94%) (2020 93%) (2019 94%) (2018 89%) (2017 91%)

QUALITY OF SERVICES

The customer satisfaction survey includes a number of items related to the types and quality of services provided by the Division of Blind Services (DBS): Clients were asked about the materials provided, options suggested, transportation services, equipment, and training.

Materials Provided in Accessible Formats. Both DBS and local service provider provided materials in more accessible format during the year of 2023-24 (Q16 and Q16a Appendix A). Seventy-nine percent of all DBS clients received materials in an accessible format [2022- 94%, 2021 – 89%, 2020 – 88%, 2019 – 89%, 2018 – 89%, 2017-85%, 2016-80%, 2015-78%, 2014-87%, 2013-84%, 2012-81%, 2011-71%, 2010-70%; 2009-78%; 2008-83%; 2007-85%].

Local service providers provided materials in accessible formats 78% of the time. [2022 - 94%, 2021 - 83%, 2020 - 87%, 2019 - 87%, 2018 - 89%, 2017-83%]

Transportation Needs. The question was slightly reworded in 2017 (Q15 Appendix A). Eighty-three percent of clients strongly agree or agree that transportation options provided fully allowed them to participate in their plans for 2023-2024, which is much higher than the previous years. [2022 – 88%, 2021 – 61%, 2020 – 86%, 2019 – 82%, 2018- 85%, 2017-84%].

Equipment Needs Generally Met. Clients felt that DBS provided tools and equipment that help solve problems and allow them to work independently (Q17 Appendix A). During 2023-24, eighty-seven percent of the clients "Strongly Agreed or Agreed" that DBS counselors provided equipment or accommodations they need for training or employment. In 2022, 91 percent strongly agreed or agreed, compared to 84% in 2021, 89% in 2020, 87% in 2019, 88% in 2018, 78% in 2017, 84% in 2016, 86 % in 2015, 91% in 2014, 90% in 2013, 88% in 2012, 84% in 2011, 82% in 2010, and 85% in 2009. This survey question was changed substantially in 2009, so comparisons with responses prior to 2009 cannot be made.

Training: Participation and Satisfaction

Participation in Training. The Customer Satisfaction Survey asked clients how satisfied they were with the training they received in a number of areas. Beginning with the 2009-2010 survey a specific question asking whether or not the client received training in the area was added to the instrument and then those who received the training were asked to rate it. In the previous version of the survey all clients were asked to rate the training and those telling us they did not receive the training did not rate the training. The independent living skills and orientation and mobility questions were changed in the year 2009 so that comparison with prior year ratings is not available. In the other areas, comparisons with previous years can be made.

Local service provider provided most of the technology training. More than one third of the respondents (44%) received technology training, such as computer skills or using software from local service provider (2022-46%) while 24% of the clients received such type of training from the DBS (2022-18%). There are 8% of the respondents said that they received trainings from other agencies (2022-11%). Twenty-four percent of the clients said they did not receive the technology training (2022- 26%) (Q18 Appendix A).

Training received from DBS. Over half of the responding clients received training from DBS in the following areas (Q21, Q23, Q24, Q27 and Q41 Appendix A):

- Orientation and mobility
 2023 2024 55% (2022- 89%) (2021-88%) (2020 91%) (2019 94%) (2018 91%) (2017-86%) (2016-99%) (2015-93%) (2014-76%) (2013-89%) (2012-89%) (2011-90%) (2010-92%) (2009-86%)
- Independent living skills (Training in personal and home management)
 2023 2024 44% (2022–53%) (2021-62%) (2020 71%) (2019 70%) (2018 73%) (2017-73%) (2016–87%) (2015–73%) (2014–61%) (2013–68%) (2012–66%) (2011–67%) (2010–70%) (2009–66%)

Less than half of the responding clients received the following training:

- Use of low vision aids
 2023 2024 51% (2022- 56%) (2021- 47%) (2020 55%) (2019 55%) (2018 53%) (2017-49%) (2016-45%) (2015-41%) (2014-43%) (2013-50%) (2012-40%) (2011-41%) (2010-36%) (2009- 40%) (2008-41%) (2007-44%) (2006-45%) (2005-35%) (2004-33%)
- Job Readiness
 2023 2024 42% (2022- 39%) (2021- 43%) (2020 38%) (2019 34%) (2018 35%) (2017-37%) (2016-22%) (2015-26%) (2014-24%) (2013-31%) (2012-20%) (2011-23%) (2010-17%) (2009-18%)

Use of Braille
2023 - 2024 - 24% (2022- 24%) (2021- 20%) (2020 - 15%) (2019 - 16%) (2018 - 18%) (2017-18%) (2016-14%) (2015-13%) (2014-29%) (2013-23%) (2012-13%) (2011-12%) (2010-11%) (2009-12%) (2008-17%) (2007-14%) (2006-20%) (2005-15%) (2004-16%)

Training received from Local Service Providers. The majority of the responding clients received training from local service providers in the following areas (Q21a and Q23a Appendix A)

- Orientation and mobility
 2023 2024 79% (2022– 90%) (2021- 89%) (2020 88%) (2019 93%) (2018 88%) (2017-91%)
- Independent living skills (Training in personal and home management)
 2023 2024 73% (2022– 65%) (2021- 79%) (2020 79%) (2019 71%) (2018 83%) (2017-86%)

High Levels of Satisfaction with DBS Training. Clients were asked how satisfied they were with the training they received. Most clients (91 percent or more) were "Very Satisfied" or "Satisfied" training in all areas.

- Orientation and mobility
 2023 2024 -99% (2022– 96%) (2021- 96%) (2020 97%) (2019 98%) (2018 99%) (2017-95%) (2016–99%) (2015–96%) (2014–100%) (2013–93%) (2012–98%) (2011–96%) (2010–97%) (2009–95%)
- Braille
 2023 2024 -89% (2022- 91%) (2021- 94%) (2020 93%) (2019 96%) (2018 89%) (2017-95%) (2016-81%) (2015-84%) (2014-90%) (2013-92%) (2012-93%) (2011-92%) (2010-100%) (2009-82%) (2008-86%) (2007-89%) (2006-94%) (2005-91%) (2004-91%)
- Independent living skills
 2023 2024 96% (2022- 98%) (2021- 98%) (2020 95%) (2019 98%) (2018 98%) (2017-94%) (2016-99%) (2015-98%) (2014-92%) (2013-98%) (2012-96%) (2011-95%) (2010-100%) (2009-99%)
- Use of Low vision Aid
 2023 2024 -94% (2022– 97%) (2021- 94%) (2020 97%) (2019 96%) (2018 96%) (2017-92%) (2016–100%) (2015–97%) (2014–95%) (2013–94%) (2012–97%) (2011–96%) (2010–98%) (2009–95%) (2008–95%) (2007–95%) (2006–95%) (2005–99%) (2004–97%)
- Technology
 2023 2024 -89% (2022– 93%) (2021- 93%) (2020 96%) (2019 94%) (2018 92%) (2017-90%) (2016–90%) (2015–89%) (2014–93%) (2013–91%) (2012–93%) (2011–91%) (2010–88%) (2009V94%) (2008–87%) (2007–91%) (2006–92%) (2005–92%) (2004–94%)

- Job search skills
 2023 2024 92% (2022– 95%) (2021- 96%) (2020 96%) (2019 94%) (2018 90%) (2017-90%) (2016–94%) (2015–79%) (2014–87%) (2013–80%) (2012–79%) (2011–83%) (2010–85%) (2009–72%) (2008–69%) (2007–65%) (2006–80%) (2005–85%) (2004–72%)
- Career counseling
 2023 2024 -85% (2022 83%) (2021- 87%) (2020 93%) (2019 86%) (2018 82%) (2017-86%) (2016–82%) (2015–87%) (2014–93%) (2013–88%) (2012–93%) (2011–86%) (2010–87%) (2009–93%)

High Levels of Satisfaction with Training Provided by Local Service Vendors. The majority of the former clients (95% or more) are satisfied with training services provided by their local vendors.

Seventy-nine percent of responding clients receiving services from local providers received orientation and mobility training [2022- 90%, 2021 - 89%, 2020 - 88%, 2019 - 93%, 2018 - 88%, 2017-91%]. Ninety six percent of the former clients (100%) responded that they were very satisfied or satisfied with the orientation and mobility training provided by their local vendors [2021 - 100%, 2020 - 98%, 2019 - 98%, 2018 - 96%, 2017- 99%].

Seventy-three percent of responding clients receiving services from local providers received independent living skills training [2022- 65%, 2021-79%, 2020-79%, 2019-83%, 2018-83%, 2017-86%]. Nighty-two percent of these clients were satisfied or very satisfied with this training [2021 -96, 2020-95%, 2019-98%, 2018-95%, 2017-100%].

Almost one third of the clients (31%) received career counseling through their local providers [2022-22%, 2021-27%, 2020-29%, 2019-27%, 2018-25%, 2017-37%]. Eighty-three percent were either satisfied or very satisfied with this career counseling [2022-87%, 2021-83%, 2020-95%, 2019-86%, 2018-90%, 2017-93%].

Training Services 2023-24 Page 16

EMPLOYMENT SERVICES

Employment is a major goal of DBS services. Beginning in 2009-10 Customer Survey revisions streamlined and focused the employment questions more clearly. Therefore, comparisons with previous years are not appropriate due to the different client bases asked. In the previous surveys, clients with vocational goals in their plan or employed since leaving DBS were asked about experiences with employment services provided by DBS. The revised survey instrument asked the questions based on whether clients sought services to maintain their current job or to obtain employment, (See Q29 – Q38 Appendix A).

Employment-related services received lower levels of customer satisfaction than other service areas. Other services and areas consistently receive higher ratings. Staff assistance in securing employment was rated the lowest of any service provided by DBS.

Clients Seeking Services to Obtain Employment. More than one third of the 231 (40%) responding clients sought services to obtain employment. [2022 - 32%, 2021 - 37%, 2020 - 29%, 2019 - 40%, 2018 - 43%, 2017-51%] and twenty-seven of the survey participants became a client for other reasons [2022-28%, 2021 - 39%, 2020 - 50%, 2019 - 23%, 2018 - 28%, 2017-34%] while six percent of the clients contact DBS for services to advance their employment [2022 - 7%, 2021 - 4%, 2020 - 4%, 2019 - 6%, 2018 - 6%, 2017 - 5%].

Clients Seeking Services to Maintain their Current Employment. Twenty-eight percent (64 of 231) of the responding clients sought DBS services to maintain their current employment when they became a client of DBS [2022 – 33%, 2021 – 43%, 2020 – 14%, 2019 – 31%, 2018 – 21%, 2017-10%]. When asked if the DBS services or Local Service Providers helped them maintain their job, 92% percent (61 out of 66 responding clients) "Strongly Agreed" or "Agreed" that services provide by DBS and local service providers helped them maintain their jobs [2022 – 89%, 2021 – 92%, 2020 – 77%, 2019 – 94%, 2018 – 92%, 2017-68%].

Job Skills Services Provided by DBS. Seventy-two percent of the 134 responding clients indicated they "Strongly Agreed or Agreed" that DBS provided skills necessary to conduct a job search independently [2022-76%, 2021-78%, 2020-70%, 2019-74%, 2018-76%, 2017-55%] and seventy-eight percent agreed that DBS services prepared them for employment [2022-77%, 2021-71%, 2020-70%, 2019-68%, 2018-71%, 2017-61%].

- Provide skills necessary to conduct job search independently (Strongly Agree/Agree) 2023 2024 72% (2022– 76%) (2021- 78%) (2020 70%) (2019 74%) (2018 76%) (2017-55%) (2016–73%) (2015–67%) (2014–75%) (2013–73%) (2012–72%) (2011–71%) (2010–65%) (2009–63%)
- Services prepare for employment (Strongly Agree/Agree)
 2023 2024 78% (2022 77%) (2021 71%) (2020 70%) (2019 68%) (2018 71%) (2017-49%) (2016-64%) (2015-63%) (2014-72%) (2013-69%) (2012-74%) (2011-64%) (2010-61%) (2009-62%)

Job Skills Services Provided by Local Service Providers.

- Provide skills necessary to conduct job search independently (Strongly Agree/Agree)
 2023 2024 -70% (2022–74%) (2021-82%) (2020 68%) (2019 77%) (2018 79%) (2017-71%)
- Services prepare for employment (Strongly Agree/Agree)
 2023 2024 81% (2022–75%) (2021-81%) (2020 72%) (2019 77%) (2018 79%) (2017-74%)

When asked which entity assisted the clients in finding employment, 25% of the responding clients stated DBS counselors helped them [2022- 34%, 2021-34%, 2020-39%, 2019-33%, 2018-34%, 2017-24%]. Twelve percent of the respondents stated DBS job placement specialist [2022- 9%. 2021-12%, 2020-3%, 2019-8%, 2018-9%, 2017-16%], the local provider assisted 9% of clients [2022- 1%, 2021-4%, 2020-1%, 2019-4%, 2019-4%, 2019-2%, and outside contractor assisted 11% [2022-3%, 2021-2%, 2020-5%, 2019-4%, 2018-6%, 2017-5%]. Thirty-nine percent of the clients stated none of the above assisted them [2022-46%, 2021-41%, 2020-52%, 2019-49%, 2018-41%, 2017-40%].

Job readiness training, such as how to interview, completing an application, or writing resumes was conducted by both DBS Counselors and by local providers. Forty-two percent of responding clients received job readiness training [2022-39%, 2021-43%, 2020-38%, 2019-34%, 2018-35%, 2017-44%]. Thirty-four percent of those clients received the training from DBS [2022-31%, 2021-32%, 2020-40%, 2019-34%, 2018-36%, 2017-31%], more than half (51%) of the responding clients received the training from their local providers [2022-45%, 2021-54%, 2020-43%, 2019-48, 2018-47%, 2017-65%], and fifteen percent received the training from both entities [2022-24%, 2021-13%, 2020-18%, 2019-18%, 2018-17%, 2017-5%]. Ninety-two percent of former clients were satisfied or very satisfied with this training [2022-95%, 2021-96%, 2020-95%, 2019-94%, 2018-90%, 2017-90%].

Characteristic of Jobs for Clients Seeking Services to Obtain Employment

Clients Currently Employed. During 2023-2024, more than one-half of the responding clients (59%) reported they were employed during the time of the Customer Satisfaction Survey [2022 – 58%, 2021 – 64%, 2020 – 44%, 2019 – 46%, 2018 – 51%, 2017-36%].

- Current salary appropriate (Strongly Agree/Agree)
 2023 2024 85% (2022 82%) (2021 76%) (2020 72%) (2019 80%) (2018 77%) (2017 88%) (2016 74%) (2015 66%) (2014 84%) (2013 75%) (2012 73%) (2011 77%) (2010 71%) (2009 74%)
- Present job in keeping with career goals (Strongly Agree/Agree)
 2023 2024 86% (2022– 80%) (2021- 82%) (2020 75%) (2019 84%) (2018 83%) (2017-81%) (2016–83%) (2015–75%) (2014–76%) (2013–84%) (2012–87%) (2011–78%) (2010–82%) (2009–79%)
- Potential career advancement (Strongly Agree/Agree)
 2023 2024 -84% (2022–89%) (2021-76%) (2020 71%) (2019 85%) (2018 79%) (2016–74%) (2015–70%) (2014–76%) (2013–79%) (2012–66%) (2011–64%) (2010–65%) (2009–75%)
- Present job in keeping with DBS training (Strongly Agree/Agree)
 2023 2024 83% (2022- 84%) (2021- 78%) (2020 75%) (2019 83%) (2018 73%) (2017-72%) (2016-74%) (2015-75%) (2014-66%) (2013-66%) (2012-65%) (2011-64%) (2010-52%) (2009-66%)

Awareness of Services after Case Closure

When asked if they were aware their cases were closed, five percent of the clients responded "No". Eighty-four percent of the responding clients said they knew their cases were closed [2022 - 83%, 2021 - 84%, 2020 - 83%, 2019 - 78%, 2018 - 81%, 2017-85%], while seven percent said their case was closed but had been reopened [2022 - 12%, 2021 - 7%, 2020 - 8%, 2019 - 8%, 2018 - 13%, 2017-8%]. (Q44, Appendix A)

More than two thirds (64%) of responding clients know about services available to them after case closure. Clients were asked if they were aware that services through DBS, such as post-employment services and services or equipment available to them even though their cases were closed

- Aware services/equipment available even though case is closed
 2023 2024 67% (2022– 76%) (2021- 76%) (2020 71%) (2019 58%) (2018 54%) (2017-44%) (2016–45%) (2015–58%) (2014–79%) (2013–70%) (2012–63%) (2011–63%) (2010–64%) (2009–61%) (2007–70%) (2007–73%) (2006–69%) (2005–68%) (2004–60%) (2003–65%) (2002–58%)
- Aware post-employment services available even though case is closed 2023 2024 -64% (2022–77%) (2021-76%) (2020 70%) (2019 57%) (2018 54%) (2017-43%) (2016–46%) (2015–62%) (2014–79%) (2013–76%) (2012–68%) (2011–67%) (2010–65%) (2009–66%) (2007–70%) (2007–73%) (2006–68%) (2005–66%) (2004–58%) (2003–65%) (2002–62%)

PROGRAM OUTCOMES

The Customer Satisfaction Survey explored the level of satisfaction with the program as well as identified the program characteristics clients found most helpful and least helpful. Clients were also asked how DBS could improve its services. These questions were asked in an open-ended format and later coded and grouped into major categories. Details about open-ended questions could be found in the open-ended question report.

Overall Satisfaction

Client satisfaction with the DBS program is high. To gauge the overall level of satisfaction with the DBS program, former clients were asked if they would recommend DBS services to others. During 2023-24, 94 percent (218 of 231)) of the responding clients said, "Yes", they would recommend DBS services to others. Clients were also asked to rate their overall satisfaction with the program. During 2023-24, 87 percent of responding clients (202 of 233) were either "Satisfied" or "Very Satisfied with the DBS program. Started in 2017, former clients are also asked to evaluate their local service providers separately from DBS. (Q51 to Q54, Appendix A)

- Recommend DBS services to others 2023–2024 94% (2022 96%) (2021- 93%) (2020 95%) (2019 96%) (2018 96%) (2017-90%) 2016–93%) (2015–95%) (2014–97%) (2013–95%) (2012–95%) (2011–96%) (2010–96%) (2009–96%) (2008–94%) (2007–97%) (2006–94%) (2005–95%) (2004–96%) (2003–94%) (2002–94%)
- Overall Satisfaction with the DBS services received
 2023–2024 -87% (2022 92%) (2021- 90%) (2020 90%) (2019 93%)
 (2018 87%) (2017-84%) (2016–86%) (2015–90%) (2014–93%) (2013–87%) (2012–87%) (2011–86%) (2010–88%) (2009–86%) (2008–88%) (2007–91%) (2006–86%) (2005–89%) (2004–90%) (2003–86%) (This question was not asked in 2002)
- Recommend local service provider to others
 2023–2024 94% (2022–93%) (2021-83%) (2020 96%) (2019 94%)
 (2018 94%) (2017-96%)
- Overall Satisfaction with local provider services received
 2023 2024 90% (2022 90%) (2021-89%) (2020 93%) (2019 95%)
 (2018 94%) (2017-94%)

Overall Satisfaction by Case Closure Status. When we look at the overall satisfaction level of the clients with their case closure status, clients who have successfully closed cases tend to have a higher satisfaction level towards DBS service. However, clients who have unsuccessfully closed cases tend to have higher satisfaction level with their local vendors.

Nighty-five percent of the former clients whose case are successfully closed said they are either very satisfied or satisfied with the DBS program [2022 - 96%, 2021 - 92%, 2020 - 96%, 2019 - 94%, 2018 - 92%, 2017-95%] while seventy-three percent of the respondents expressed their satisfaction whose cases were closed unsuccessfully [2022-79%, 2021-86%, 2020-76%, 2019-89%, 2018-74%, 2017-73%].

When clients are asked to evaluate their local service providers, ninety-one percent of the clients whose cases were closed successfully are either very satisfied or satisfied with their local providers. [2022 - 94%, 2021 - 86%, 2020 - 96%, 2019 - 96%, 2018 - 94%, 2017-92%] while eighty-nine percent of the clients whose case were closed unsuccessfully expressed their satisfaction [2022 - 77%, 2021 - 94%, 2020 - 88%, 2019 - 92%, 2018 - 95%, 2017-94%].

Why Recommend DBS Services. Clients were asked to explain the reasons why they would or would not recommend DBS services to others. When asked why they would recommend DBS services, 38% of the clients felt it provided the help that people need and 18 percent of the clients felt that the program and services were good. The following lists the major reasons cited for recommending the program.

- Helpful
 2023 2024 38% (2022 41%) (2021- 45%) (2020 48%) (2019 45%)
 (2018 39%) (2017-49%) (2016-42%) (2015-49%) (2014-51%) (2013-47%)
 (2012-31%) (2011-29%) (2010-27%) (2009-32%) (2008-33%) (2007-26%)
 (2006-31%) (2005-34%) (2004-30%) (2003-26%) (2002-31%)
- Good services and programs
 2023 2024 -18% (2022 23%) (2021- 25%) (2020 25%) (2019 22%)
 (2018 29%) (2017-21%) (2016–21%) (2015–23%) (2014–14%) (2013–23%)
 (2012–44%) (2011–31%) (2010–35%) (2009–29%) (2008–23%) (2007–36%)
 (2006–43%) (2005–38%) (2004– 40%) (2003–29%) (2002–35%)
- Independence/Community
 2023 2024 -6% (2022 5%) (2021- 7%) (2020 7%) (2019 7%) (2018 5%) (2017-8%) (2016-2%) (2015-3%) (2014-3%) (2013-8%) (2012-8%) (2011-16%) (2010-12%) (2009-11%) (2008-19%) (2007-12%) (2006-10%) (2005-15%) (2004-11%) (2003-7%) (2002-12%)
- Counselor/Counselling
 2023 2024 -7% (2022 5%) (2021- 4%) (2020 5%) (2019 4%) (2018 5%) (2017-3%) (2016-2%) (2015-3%) (2014-10%) (2013-8%) (2012-11%) (2011-11%) (2010-15%) (2009-17%) (2008-17%) (2007-14%) (2006-15%) (2005-3%) (2004-12%) (2003-18%) (2002-19%)
- Employment services
 2023 2024 15% (2022 10%) (2021 3%) (2020 4%) (2019 8%)
 (2018 11%) (2017-6%) (2016-8%) (2015-6%) (2014-5%) (2013-5%)
 (2012-3%) (2011-2%) (2010-3%) (2009-9%) (2008-3%) (2007-5%) (2006-3%) (2005-5%) (2004-4%) (2003-14%) (2002-8%)
- School/Education
 2023 2024 2% (2022 1%) (2021- 1%) (2020 2%) (2019 3%) (2018 2%) (2017-1%)
- Training
 2023 2024 7% (2022 1%) (2021- 1%) (2020 1%) (2019 4%) (2018 1%) (2017-2%) (2016-2%) (2015-3%) (2014-2%) (2013-3%) (2012-2%) (2011-1%) (2010-1%) (2009-2%) (2008-1%) (2007-1%) (2006-1%) (2005-2%) (2004-2%) (2003-4%) (2002-3%)

- Equipment/Technology
 2023 2024 8% (2022 2%) (2021- 0.5%) (2020 0.4%) (2019 1%)
 (2018 5%) (2017-2%)
- Refer to local service providers
 2023 2024 0% (2022 2%) (2021- 0%) (2020 0.4%) (2019 0%) (2018 1%) (2017-2%)
- Only opportunity
 2023 2024 -1% (2022 2%) (2021- 7%) (2020 0%) (2019 0%) (2018 0%) (2017-0%) (2016-5%) (2015-4%) (2014-6%) (2013-5%) (2012-1%) (2011-3%) (2010-1%) (2009-1%) (2008-1%) (2007-1%) (2006-1%) (2005-3%) (2004-4%) (2003-10%) (2002-3%)
- Negative/Dissatisfaction
 2023 2024 1% (2022 2%) (2021- 1%) (2020 2%)
- Already Recommended
 2023 2024 -10% (2022 2%) (2021- 4%) (2020 4%)

Why Recommend Local Providers. Ninety-four percent of clients would recommend the services from their local providers [2022 - 93%, 2021 - 96%, 2020 - 96%, 2019 - 86%, 2018 - 91%, 2017- 92%], with 90% being satisfied or very satisfied [2022 - 90%, 2021 - 93%, 2020 - 93%, 2019 - 95%, 2018 - 94%, 2017-94%]. The following are listed as reasons to recommend:

- Services and Programs
 2023 2024 26% (2022 16%) (2021- 22%) (2020 32%) (2019 18%)
 (2018 22%) (2017-30%)
- Helpful
 2023 2024 -31% (2022 44%) (2021- 37%) (2020 48%) (2019 34%)
 (2018 30%) (2017-36%)
- Counselors
 2023 2024 15% (2022 11%) (2021-6%) (2020 10%) (2019 6%)
 (2018 13%) (2017-9%)
- Independence/community
 2023 2024 -10% (2022 6%) (2021- 9%) (2020 7%) (2019 14%) (2018 11%) (2017-6%)
- Training
 2023 2024 -7% (2022– 4%) (2021- 5%) (2020 4%) (2019 10%) (2018 10%) (2017-5%)

- Equipment/Technology
 2023 2024 -5% (2022 2%) (2021- 3%) (2020 2%) (2019 7%) (2018 5%) (2017-1%)
- Employment
 2023 2024 -10% (2022 7%) (2021- 2%) (2020 2%) (2019 4%) (2018 4%) (2017-1%)
- School/Education
 2023 2024 -0% (2022 0%) (2021- 1%) (2020 2%) (2019 0%) (2018 1%) (2017-1%)
- Already Recommended
 2023 2024 -2% (2022 1%) (2021- 2%)
- Receive no services
 2023 2024 -0% (2022 0%) (2021- 4%)
- Dissatisfaction 2023 2024 -1% (2022 2%) (2021- 3%)

Reasons for Not Recommending DBS Services or local service providers. Few clients offered reasons for not recommending DBS services or services provide by local vendors to others.

Reasons for Leaving the Program. Former clients were asked why they left the program (Q47 Appendix A). Over one-third (41%) of the clients responding stated they left since they obtained employment [2022 - 35%, 2021 - 28%, 2020 - 30%, 2019 - 33%, 2018 - 37%, 2017 - 19%]. Three percent of the clients responding said they left because they were helped as much as it could be [2022 - 8%, 2021 - 8%, 2020 - 7%, 2019 - 12%, 2018 - 4%, 2017 - 10%]. Five percent of the former clients left the program for transportation reasons, including moving to a different location [2022 - 7%, 2021 - 8%, 2020 - 7%, 2019 - 6%, 2018 - 7%, 2017 - 8%]. Only two percent of the former clients left the program because of their counselors or staff [2022 - 3%, 2021 - 1%, 2020 - 1%, 2019 - 2%, 2018 - 3%, 2017 - 7%) while sixteen percent of the clients are still confused about why their cases were closed [2022 - 27%, 2021 - 13%, 2020 - 27%, 2019 - 22%, 2018 - 17%, 2017 - 20%]. In part, this question was asked to see if dissatisfaction with services could play a part in leaving the program. Dissatisfaction with services was hardly cited as a reason for leaving.

Confusion over Case Closure. In response to the question, "Why did you leave the blind services program? (That is why was your case "Closed"?)", a number of former clients (25 out of 160) were not aware that their cases were closed or expressed some other concern over their closure status. In the 2023-2024 survey, nine percent (20 out of 231) responding clients who were asked if they were aware that their case had been closed responded "No" [2022- 5%, 2021 – 9%, 2020 – 9%, 2019 – 14%, 2018 – 7%, 2017-7%, 2016 – 11%], eighty-four percent responded "Yes" [2022 – 83%, 2021 – 84%, 2020 – 83%, 2019 – 78%, 2018 – 81%, 2017-85%] (See Q44 in Appendix A).

Assessment of Program

Former clients were asked a series of open-ended questions to assess the most helpful and least helpful program services they received. They also were asked what they would recommend to improve DBS services. Former clients were very positive about the program and its services.

Most Helpful Services. Training is the most cited helpful service, being cited by 47 percent of the clients during 2023-24 survey, followed by Equipment or technology services (29%), employment service (16%), counselor or counselling services (4%) and medical services (4%). Six percent of the respondent felt that everything is helpful. Another seven percent of the clients mentioned that referring to local providers is the most helpful services from DBS.

- Training
 2023 2024 -47% (2022- 33%) (2021- 32%) (2020 37%) (2019 30%)
 (2018 28%) (2017- 27%) (2016-21%) (2015-32%) (2014-23%) (2013-37%) (2012-39%) (2011-39%) (2010-26%) (2009-32%) (2008-38%) (2007-34%) (2006-38%) (2005-37%) (2004-33%) (2003-42%) (2002-40%)
- Equipment or Technology
 2023 2024 -29% (2022– 26%) (2021- 23%) (2020 36%) (2019 29%)
 (2018 30%) (2017- 25%) (2016–25%) (2015–22%) (2014–19%) (2013–18%) (2012–36%) (2011–41%) (2010–20%) (2009–39%) (2008–42%) (2007–44%) (2006–40%) (2005–34%) (2004–37%) (2003–28%) (2002–24%)
- Employment
 2023 2024 -16% (2022- 10%) (2021- 10%) (2020 7%) (2019 9%) (2018 14%) (2017- 10%) (2016-9%) (2015-9%) (2014-6%) (2013-11%) (2012-5%) (2011-5%) (2010-2%) (2009-6%) (2008-8%) (2007-3%) (2006-7%) (2005-10%) (2004-7%) (2003-6%) (2002-6%)
- Everything Helpful
 2023 2024 -6% (2022 7%) (2021- 7%) (2020 7%) (2019 9%) (2018 6%) (2017- 6%) (2016-3%) (2015-3%) (2014-10%) (2013-5%) (2012-2%) (2011-4%) (2010-6%) (2009-4%) (2008-3%) (2007-3%) (2006-6%) (2005-8%) (2004-3%) (2003-2%) (2002-2%)
- Medical Services
 2023 2024 -4% (2022-6%) (2021-4%) (2020 10%) (2019 7%) (2018 6%) (2017-7%) (2016-14%) (2015-17%) (2014-19%) (2013-22%) (2012-15%) (2011-21%) (2010-22%) (2009-26%) (2008-19%) (2007-16%) (2006-16%) (2005-12%) (2004-13%) (2003-17%) (2002-20%)

- Counselors/Counselling
 2023 2024 -4% (2022- 4%) (2021- 7%) (2020 8%) (2019 6%) (2018 5%) (2017- 8%) (2016-5%) (2015-3%) (2014-5%) (2013-3%) (2012-11%) (2011-13%) (2010-9%) (2009-11%) (2008-14%) (2007-11%) (2006-11%) (2005-11%) (2004-15%) (2003-13%) (2002-8%)
- Education
 2023 2024 -0.4% (2022-5%) (2021-3%) (2020 6%) (2019 -5%) (2018 3%) (2017-2%) (2016-6%) (2015-2%) (2014-6%) (2013-9%) (2012-10%) (2011-9%) (2010-6%) (2009-9%) (2008-8%) (2007-10%) (2006-6%) (2005-5%) (2004-10%) (2003-7%) (2002-10%)
- Refer to Local Service Provider
 2023 2024 -7% (2022– 4%) (2021- 4%) (2020 4%) (2019 1%) (2018 4%) (2017- 8%)
- Nothing Helpful
 2023 2024 -1% (2022- 2%) (2021- 2%) (2020 2%) (2019 1%) (2018 1%) (2017- 3%) (2016-2%) (2015-2%) (2014-2%) (2013-4%) (2012-3%) (2011-3%) (2010-5%) (2009-3%) (2008-2%) (2007-2%) (2006-3%) (2005-2%) (2004-4%) (2003-5%) (2002-5%)
- Financial
 2023 2024 -0% (2022- 2%) (2021- 2%) (2020 0%) (2019 0%) (2018 0%) (2017- 0%) (2016-6%) (2015-3%) (2014-1%) (2013-1%) (2012-5%) (2011-2%) (2010-1%) (2009-1%) (2008-5 %) (2007-2%) (2006-3%) (2005-2%) (2004-3%) (2003-2%) (2002-5%)
- Transportation
 2023 2024 0%(2022 2%) (2021 2%) (2020 0%) (2019 0%) (2018 0%) (2017 0%) (2016 6%) (2015 2%) (2014 1%) (2013 1%) (2012 2%) (2011 3%) (2010 1%) (2009 2%) (2008 3%) (2007 3%) (2006 5%) (2005 2%) (2004 2%) (2003 2%) (2002 3%)

Least Helpful Services. Former clients were asked to identify the least helpful services they received. Nearly half of former responding clients indicated that the program was "fine" or offered no suggestions. Training and education, employment services were mentioned as services considered least helpful by clients responding to this question.

- Everything is Fine
 2023 2024 -49% (2022- 65%) (2021- 1%) (2020 61%) (2019 49%)
 (2018 42%) (2017- 33%) (2016-55%) (2015-55%) (2014-59%) (2013-51%) (2012-49%) (2011-62%) (2010-55%) (2009-48%) (2008-57%) (2007-69%) (2006-60%) (2005-60%) (2004-58%) (2003-54%) (2002-58%)
- Employment
 2023 2024 -10% (2022- 7%) (2021- 1%) (2020 6%) (2019 19%) (2018 15%) (2017- 15%) (2016-10%) (2015-12%) (2014-9%) (2013-11%) (2012-12%) (2011-5%) (2010-9%) (2009-14%) (2008-9%) (2008-97%) (2007-6%) (2006-8%) (2005-11%) (2004-11%) (2003-9%) (2002-7%)
- Training/Education
 2023 2024 -18% (2022- 11%) (2021- 1%) (2020 12%) (2019 10%)
 (2018 11%) (2017- 15%) (2016-12%) (2015-10%) (2014-8%) (2013-12%)
 (2012-17%) (2011-14%) (2010-17%) (2009-13%) (2008-13%) (2007-10%)
 (2006-16%) (2005-14%) (2004-14%) (2003-13%) (2002-15%)
- Equipment
 2023 2024 -5% (2022- 5%) (2021- 1%) (2020 4%) (2019 8%) (2018 9%) (2017- 3%)
- Counselors and Service
 2023 2024 -8% (2022– 4%) (2021- 1%) (2020 8%) (2019 6%) (2018 5%) (2017- 12%) (2016–8%) (2015–6%) (2014–17%) (2013–10%) (2012–14%) (2011–15%) (2010–11%) (2009–15%) (2008–16%) (2007–11%) (2006–12%) (2005–10%) (2004–10%) (2003–15%) (2002–16%)
- Medical Services
 2023 2024 -0% (2022-0%) (2021-1%) (2020 1%) (2019 1%) (2018 1%) (2017-0%) (2016-1%) (2015-1%) (2014-1%) (2013-2%) (2012-3%) (2011-1%) (2010-2%) (2009-4%) (2008-1 %) (2007-2%) (2006-1%) (2005-1%) (2004-2%) (2003-1%) (2002-1%)
- All of them/Dissatisfaction
 2023 2024 -10% (2022– 9%) (2021- 1%) (2020 8%)
- Financial
 2023 2024 -0% (2022- 1%) (2021- 1%) (2020 0%) (2019 0%), (2018 0%) (2017- 0%) (2016-0%) (2015-1%) (2014-0%) (2013-0%) (2012-1%)

(2011–1%) (2010–2%) (2009–1%) (2008–1 %) (2007–1%) (2006–1%) (2005–1%) (2004–1%) (2003–1%) (2002-1%)

Program Improvements. In response to the question, "How could DBS improve its services?" One quarter of responses (51 of 210) indicated that no improvement was needed or did not offer a suggestion. Suggestions for improvements include:

- Accessibility/Communication/Timely
 2023 2024 15% (2022- 17%) (2021- 24%) (2020 22%) (2019 6%)
 (2018 6%) (2017- 0%)
- No improvement needed
 2023 2024 -25% (2022– 19%) (2021- 20%) (2020 21%) (2019 16%)
 (2018 12%) (2017- 17%) (2016–27%) (2015–32%) (2014–36%) (2013–46%) (2012–45%) (2011–47%) (2010–43%) (2009–45%) (2008–44%) (2007–50%) (2006–46%) (2005–51%) (2004– 48%) (2003–49%) (2002–34%)
- Counselors
 2023 2024 -7% (2022- 4%) (2021- 5%) (2020 11%) (2019 16%) (2018 11%) (2017- 12%) (2016-16%) (2015-13%) (2014-26%) (2013-17%) (2012-26%) (2011-29%) (2010-25%) (2009-24%) (2008-24%) (2007-22%) (2006-23%) (2005-18%) (2004-20%) (2003-32%) (2002-33%)
- Employment
 2023 2024 -10% (2022- 3%) (2021- 6%) (2020 4%) (2019 8%) (2018 10%) (2017- 12%) (2016-8%) (2015-6%) (2014-4%) (2013-6%) (2012-4%) (2011-6%) (2010-5%) (2009-7%) (2008-8%) (2007-5%) (2006-7%) (2005-7%) (2004-12%) (2003-8%) (2002-9%)
- Funding/Staffing
 2023 2024 -4% (2022- 7%) (2021- 1%) (2020 1%) (2019 1%) (2018 3%) (2017- 6%) (2016-3%) (2015-2%) (2014-8%) (2013-4%) (2012-5%) (2011-6%) (2010-8%) (2009-4%) (2008-7%) (2007-8%) (2006-7%) (2005-7%) (2004-7%) (2003-8%) (2002-9%)
- Services and Programs
 2023 2024 -2% (2022– 3%) (2021- 2%) (2020 2%) (2019 3%) (2018 3%) (2017- 3%) (2016–5%) (2015–2%) (2014–11%) (2013–12%) (2012–13%) (2011–8%) (2010-6%) (2009-7%) (2008–8%) (2007–8%) (2006–7%) (2005–7%) (2004–6%) (2003–9%) (2002–8%)
- Advertise
 2023 2024 -1%(2022– 1%) (2021- 2%) (2020 2%) (2019 0%) (2018 1%) (2017- 2%)
- Transportation

2023 - 2024 -0% (2022 - 2%) (2021 - 2%) (2020 - 0%) (2019 - 0%) (2018 - 0%) (2017 - 3%) (2016 - 3%) (2015 - 2%) (2014 - 3%) (2013 - 2%) (2012 - 3%) (2011 - 3%) (2010 - 1%) (2009 - 3%) (2008 - 3%) (2007 - 3%) (2006 - 3%) (2005 - 3%) (2004 - 3%) (2003 - 2%) (2002 - 4%)

- Other
 2023 2024 10% (2022- 8%) (2021- 3%) (2020 15%) (2019 23%) (2018 20%) (2017- 22%)
- Do not know
 2023 2024 -8% (2022– 1%) (2021- 2%) (2020 0%) (2019 1%) (2018 9%) (2017- 4%)

Appendix A. 2023-2024 Survey Instrument

	Date	Track Number			
	Time	INTERVIEWER NAME			
DBS 2023-24 Survey					
speak State I indeper service wish to importa and its volunta from th confide respon- directe	to The July of the Jul	I am calling from the Florida State University are Florida Rehabilitation Council for the Blind has yof DBS clients. The Florida Rehabilitation ernor. The Council uses the survey as their to contracted agencies to identify any problem are eleben randomly selected to participate in this rogram. This is an opportunity for you to give a less than 15 minutes of your time. Your participate you that everything you tell us will be held so will be reported to the Council. The only perty be monitoring this call to evaluate my performan provide you with her telephone number if you yey to the FSU Survey Foundry at toll free nur	las contracted with Florida Council for the Blind is coll to evaluate the quality of eas that the Council may survey and your views are feedback about the program cipation in this survey is participate or to withdraw d in the strictest of rson who may hear your mance. This survey is being ou would like to contact her.		
At the question		for the Blind, you may contact Brandis Hall at	1-850-245-9305 for program		
A.	Do you have any questions ab	out this study?			
	Yes A1. Comments No				
В.	May I proceed?				
	YES	(Go to Question C)			
	NO, Not a good time now	Schedule Call back			
	NO, Not willing to participa	te Thank and terminate interview	<i>I</i> .		

services		id you hear about and know now to contact Division of Blind Services (DBS) for		
Our records indicate that you received services not only from DBS, but that DBS also referred you for some of your services to To help us understand what we're doing right and where we can improve, it's important that we ask you about your experience with both DBS and As we proceed with the survey, I will ask you questions that refer to both DBS and				
will ask	you	questions that refer to both DBS and COUNSELOR/STAFF RESPONSIVENESS		
Q2.	W	Would you say Division of Blind Services (DBS) was easy to contact		
	1	All of the time		
	2	Most of the time		
	3	Some of the time		
	4	None of the time		
	7	Don't Know		
	8	Not Applicable		
	9	Refused		
Q2a.	W	ould you say your local service provider was easy to contact		
	1	All of the time		
	2	Most of the time		
	3	Some of the time		
	4	None of the time		
	7	Don't Know		
	8	Not Applicable		
	9	Refused		
Q3.	Di	d you feel welcome when you first contacted DBS?		
	1	Yes		
	2	No		
	7	Don't Know		
	8	Not Applicable		
	9	Refused		

1 Yes 2 No 7 Don't Know	Q3a.	Did you feel welcome when you first contacted your local service provider?	
7 Don't Know		1	Yes
		2	No
8 Not Applicable		7	Don't Know
o Not Applicable		8	Not Applicable
9 Refused		9	Refused

Q4.	Would you say your DBS Counselor was responsive to your request for services?	
	1	All of the time
	2	Most of the time
	3	Some of the time
	4	None of the time
	7	Don't Know
	8	Not Applicable
	9	Refused

Q4a.	Would you say your local service provider was responsive to your request for services?	
	1	All of the time
	2	Most of the time
	3	Some of the time
	4	None of the time
	7	Don't Know
	8	Not Applicable
	9	Refused

Q5 .		ld you say your DBS Counselor was respectful and responsive to your interest, s, and suggestions?
	1	All of the time
	2	Most of the time
	3	Some of the time
	4	None of the time
	7	Don't Know
	8	Not Applicable
	9	Refused

Q5a.		ld you say your local service provider was respectful and responsive to your est, ideas, and suggestions?
	1	All of the time
	2	Most of the time
	3	Some of the time
	4	None of the time
	7	Don't Know
	8	Not Applicable
	9	Refused

Q6 .	Did your DBS Counselor inform you of your rights and responsibilities as a client of the VR Program (e.g. right to appeal, the existence of the Client Advocacy Program)?	
	1	Yes
	2	No
	7	Don't Know
	8	Not Applicable
	9	Refused

- **Q7**. Did you ever try to contact your DBS counselor?
 - 1 YES CONTINUE TO ask Q8 and Q9
 - **Q8**. Were you able to reach your counselor?
 - 1 All of the time
 - 2 Most of the time
 - 3 Some of the time
 - 4 None of the time
 - 8 Don't know
 - 9 Refused
 - Q9. Did your counselor get back with you within 2 working days?
 - 1 All of the time
 - 2 Most of the time
 - 3 Some of the time
 - 4 None of the time
 - 8 Don't know
 - 9 Refused
 - 2 NO
 - 8 Don't know
 - 9 Refused

Q7a. Did you ever try to contact your Local service provider representative? 1 YES CONTINUE TO ask Q8a and Q9a **Q8a**. Were you able to reach your representative? All of the time 2 Most of the time 3 Some of the time 4 None of the time 8 Don't know Refused Did your representative get back with you within 2 working Q9a. days? 1 All of the time 2 Most of the time 3 Some of the time 4 None of the time 8 Don't know 9 Refused

- 2 NO
- 8 Don't know
- 9 Refused

Q10. Would you say DBS staff treated you in a professional manner?

1 All of the time
2 Most of the time
3 Some of the time
4 None of the time

7 Don't Know
8 Not Applicable
9 Refused

Next we would like to ask you a couple of questions about establishing your **VOCATIONAL GOALS** that is the plan for maintaining or obtaining employment..

Q11.		en ESTABLISHING YOUR VOCATIONAL GOALS, would you say your ortunity for input was:
	1	Very adequate
	2	Adequate
	3	Inadequate
	4	Very inadequate
	7	Don't Know
	8	Not Applicable
	9	Refused

Q12.	When PLANNING SPECIFIC SERVICES TO ACHIEVE your vocational goals, vou say your opportunity for input was:	
	1	Very adequate
	2	Adequate
	3	Inadequate
	4	Very inadequate
	7	Don't Know
	8	Not Applicable
	9	Refused

Q13.	Did DBS or local service provider make certain you received the services identified in your plan?	
	1	All of the time
	2	Most of the time
	3	Some of the time
	4	None of the time
	7.	Don't Know
	8	Not Applicable
	9	Refused

The next question is going to ask you about independent living goals. Independent living services can include assisted technology, orientation and mobility, home and personal management, and communications.

Q14.		n PLANNING SPECIFIC INDEPENDENT LIVING SERVICES, would you say opportunity for input was:
	1	Very adequate
	2	Adequate
	3	Inadequate
	4	Very inadequate
	7	Don't Know
	8	Not Applicable
	9	Refused

TRANSPORTATION

The next question is asking your opinion to the transportation services provided by the DBS and your local service provider. Do you strongly agree, agree, disagree, or strongly disagree with the following statement?

Q15.	Transportation options provided to me fully allowed me to participate in my plan.	
	1	Strongly agree
	2	Agree
	3	Disagree
	4	Strongly Disagree
	7	Not Applicable
	8	Don't Know
	9	Refused

QUALITY OF SERVICES

We are also interested in obtaining your opinion about the types and quality of services you were provided.

Q16.		Did your DBS counselor provide materials in accessible formats you requested such as large print, CDs and Braille or Email?	
	1	Yes	
	2	No	
	7	Not Applicable	
	8	Don't Know	
	9	Refused	

Q16a.		Did your local service provider provide materials in accessible formats you requested such as large print, CDs and Braille or Email?							
	1	Yes							
	2	No							
	7	Not Applicable							
	8	Don't Know							
	9	Refused							

Q17.	-	y DBS Counselor provided me with equipment/accommodations I needed for training employment. Do you (Read Choices)								
	1	Strongly Agree								
	2	Agree								
	3	Disagree								
	4	Strongly Disagree								
	7	Not Applicable								
	8	Don't Know								
	9	Refused								

Q18.		nere did you receive the technology training, such as computer skills or using ftware?								
	1	DBS—Ask Q19								
	2	Local Service Provider—Ask Q19								
	3	Other agencies								
	4	Not received								
	7	Not Applicable								
	8	Don't Know								
	9	Refused								

Q19.	How satisfied were you with TECHNOLOGY TRAINING THAT YOU RECEIVED? Were you			
	1	Very satisfied		
	2	Satisfied		
	3	Dissatisfied		
	4	Very Dissatisfied		
	8	Don't Know		
	9	Refused		

NEW SERVICES SCREENED SECTION

Next, we would like to ask you about the TYPE OF SERVICES that you received.

Q20.	Which of the following services did you receive from DBS? (Circle all that apply)								
	Yes	No							
	1	2	a. Medical services—such as surgery or glasses						
	1	2	b. Assistance with education						
	1	2	c. Technical aids, equipment and/or software d. Training that allows you find your way around, cooking, personal						
	1	2	management, and the like at the Rehabilitation center.						
			IF YES, ASK THE FOLLOWING:						
			IF NO, Skip TO Q25						

Q21.				orientation and mobility training to help you to round and travel safely?
	1	Yes As	sk Q2	22
		Q22.	Н	ow satisfied were you with ORIENTATION AND
			M	OBILITY TRAINING? Were you
			1	Very satisfied
			2	Satisfied
			3	Dissatisfied
			4	Very Dissatisfied
			8	Don't Know
			9	Refused
	2	No		
Q23.			meti	training in personal and home management, imes called independent living skills?
		Q24.		ow satisfied were you with training for
			IN	DEPENDENT LIVING SKILLS? Were you
			1	Very satisfied
			2	Satisfied
			3	Dissatisfied
			4	Very Dissatisfied
			8	Don't Know
			9	Refused
	2	No		

Q20a.	Which	of the	e following services did you receive from your local service provider?
	Yes	No	
	1	2	a. Training in technical aids, equipment and/or software
			b. Training that allows you to find your way around, cooking, personal
	1	2	management, and the like.
			IF YES, ASK THE FOLLOWING:
			IF NO, Skip TO 25

Q21a.	fin			orientation and mobility training to help you to ound and travel safely from your local service
	1	Yes As	k Q	22a
		Q22a.		ow satisfied were you with ORIENTATION AND
			M	OBILITY TRAINING? Were you
			1	Very satisfied
			2	
			3	2 location ou
				Very Dissatisfied
			8	Don't Know
			9	Refused
	2	No		
Q23a.	wh	•	meti e pr	
		Q24a.		ow satisfied were you with training for
			IN	DEPENDENT LIVING SKILLS? Were you
			1	Very satisfied
			2	Satisfied
			3	Dissatisfied
			4	Very Dissatisfied
			8	Don't Know
			9	Refused
	2	No		

Training—Braille and Low-Vision—ask All with Screen

Q25.		•			aining in the use of Braille through CRP (Community Rehabilitation abilitation center?				
	1	Yes-	-Ask Q	26					
			Q26.	Hov	w satisfied were you with BRAILLE TRAINING ? Were you				
				1	Very satisfied				
				2	Satisfied				
				3	Dissatisfied				
				4	Very Dissatisfied				
				8	Don't Know				
				9	Refused				
	2	No							

Q27.	Did you receive training in the use of low vision aids?						
	1	Yes-	—Ask (Q28			
			Q28 .	Hov you	w satisfied were you with LOW VISION TRAINING ? Were		
				1	Very satisfied		
				2	Satisfied		
				3	Dissatisfied		
				4	Very Dissatisfied		
				8	Don't Know		
				9	Refused		
	2	No					

Employment

Next we would like to ask a few questions about employment and training. That you might have received.

Q29.	W	Why did you contact DBS for services?							
	1	Maintain your current job—Ask Q30							
		Q30.	Services provided by DBS and my local service provider helped me maintain my job. 1 Strongly Agree 2 Agree 3 Disagree 4 Strongly Disagree						
			8 Don't Know						
			9 Refused						
			GO TO Section Employment Counseling and Training Q39						
			Training 400						
	2	Obtain a job							
	3	Advance emplo	pyment						
	4	None of the abo	ove, Please specify						
		Other:							
	8	Don't Know							
	9	Refused							

QUESTIONS FOR THOSE WHO CAME TO DBS TO OBTAIN EMPLOYMENT

EMPLOYMENT SERVICES

I am going to read you a few statements concerning employment services. Please tell me if you strongly agree, agree, disagree, or strongly disagree with the statement based on your experience.

Q31.		DBS services provided me with the skills necessary to conduct a job search independently.						
	1	Strongly Agree						
	2	Agree						
	3	Disagree						
	4	Strongly Disagree						
	8	Don't know						
	9	Refused/Not Applicable						

Q31a.		Local service provider provided me with the skills necessary to conduct a job search independently.						
	1	Strongly Agree						
	2	Agree						
	3	Disagree						
	4	Strongly Disagree						
	8	Don't know						
	9	Refused/Not Applicable						

Q32.	DBS	DBS helped prepare me for employment.					
	1	Strongly Agree					
	2	Agree					
	3	Disagree					
	4	Strongly Disagree					
	8	Don't know					
	9	Refused/Not Applicable					

Q32a.	Loca	Local service provider helped prepare me for employment.					
	1	Strongly Agree					
	2	Agree					
	3	Disagree					
	4	Strongly Disagree					
	8	Don't know					

9 Refused/Not Applicable

- **Q33**. Which of the following assisted you in securing employment? (Check all that applies.)
 - 1 DBS counselor
 - 2 Local service provider
 - 3 DBS job placement specialist
 - 4 Outside contractor
 - 5 Career source?
 - 6 None of the above
 - 8 Don't know
 - 9 Refused/Not Applicable
- Q34. Are you currently employed?
 - 1 YES CONTINUE to Question 35 THROUGH Question 38
 - 2 NOSKIP to Question 39

CURRENTLY EMPLOYED--YES

- Q35. My present job is in keeping with my career goals.
 - 1 Strongly Agree
 - 2 Agree
 - 3 Disagree
 - 4 Strongly Disagree
 - 8 Don't know
 - 9 Refused
- **Q36.** My present job is in keeping with the training I received from DBS.
 - 1 Strongly Agree
 - 2 Agree
 - 3 Disagree
 - 4 Strongly Disagree
 - 8 Don't know
 - 9 Refused

Q37.	Мус	My current salary is appropriate for my type of employment.						
	1	Strongly Agree						
	2	Agree						
	3	Disagree						
	4	Strongly Disagree						
	8	Don't know						
	9	Refused						

Q38.	I am	I am satisfied with the potential for advancement in my current job.						
	1	Strongly Agree						
	2	Agree						
	3	Disagree						
	4	Strongly Disagree						
	8	Don't know						
	9	Refused						

JOB TRAINING AND COUNSELING.

ASK OF MAINTAIN OR OBTAIN EMPLOYMENT CLIENTS

The following questions will ask your satisfaction with the career counseling and job search skill services. Please tell me if you strongly agree, agree, disagree, or strongly disagree with the statement based on your experience.

Q39.	Did you participate in career counseling through DBS?				
	1	Yes —Ask (Q40		
		Q40.	Q40. How satisfied were you with CAREER COUNSELING? Were you		
			1	Very satisfied	
			2	Satisfied	
			3	Dissatisfied	
			4	Very Dissatisfied	
			8	Don't Know	
			9	Refused	
	2	No			

Q39a.	Did	Did you participate in career counseling through local service provider?				
	1	Yes —Ask Q	40a			
		Q40a.		How satisfied were you with CAREER COUNSELING ? Were you		
			1	Very satisfied		
			2	Satisfied		
			3	Dissatisfied		
			4	Very Dissatisfied		
			8	Don't Know		
			9	Refused		
	2	No				

Q41.		Did you receive job readiness training, such as how to interview, completing an application, or write a resume?			
	1	Yes	Ask Q	12 and	d Q43
			Q42.	Was	it provided by your counselor or local service provider?
				1	DBS counselor
				2	Local service provider
				3	Both
				8	Don't know
				9	Refused
			Q43.		satisfied were you with the job search skills you ived?
				1	Very satisfied
				2	Satisfied
				3	Dissatisfied
				4	Very Dissatisfied
				8	Don't know
				9	Refused
	2	No			

CASE CLOSURE

Q44.	Are	Are you aware that your case with DBS has been "closed"?				
	1	Yes				
	2	Yes but it was reopened				
	3	No				
	8	Don't Know				
	9	Refused				

Q45.		e you aware that services through the DBS, such as post-employment training, vices and equipment, may be available to me even though my case has been closed? Yes No
	8	Don't Know Refused

Q46.	Are you aware that services or equipment may be available to me even though my case has been closed?					
	1	Yes				
	5	No				
	8	Don't Know				
	9	Refused				

OPEN-ENDED QUESTIONS

Q47.		did you leave the blind services program? is, why was your case "Closed"?)
Lastly,	I wou	ld like to ask you some general questions about the program.
		were the most helpful services you received?
Q49.	What	were the least helpful services you received?
Q50.	How	could services have been improved?
254	\A/	
Q51.	Wou 1	Id you recommend DBS services to others? Yes Ask the following
	ı	Q52. Why?
	2	No Ask the following
		Q53. Why Not?
	8 9	Don't Know Refused

Q51a	. Wou	ıld you recommend your local service provider to others?						
	1	Yes Ask the following						
		Q52a. Why?						
	2	No Ask the following						
		Q53a. Why Not?						
	8	Don't Know						
	9	Refused						
Q54.		all, how satisfied are you with the services you received from DBS? Would you						
	5ay y 1	vou are Very satisfied						
	2	Mostly Satisfied						
	3	Mildly Dissatisfied						
	4	Very Dissatisfied						
		Very Dissausified						
	8	Don't know						
	9	Refused						
Q55.		all, how satisfied are you with the services you received from? Would						
	you s	eay you are Very satisfied						
	2	Mostly Satisfied						
		•						
	3	Mildly Dissatisfied						
	4	Very Dissatisfied						
	8	Don't know						
	9	Refused						

Last.These are all the questions I have. Thank you for your time and have a nice day.

End Interview. Fill =out Disposition Sheet

INTERVIEWER PLEASE READ:

I certify that all required questions were asked and recorded in agreement with the respondent's answers. This bona fide interview was obtained according to all interviewing specifications. I agree to keep the content of questions, the respondent's answers, and the subject of this and all other interviews confidential. If the survey was not completed by the respondent, I certify that all other values I entered are valid.

Interviewer Name:		

APPENDIX B.

2023-24 Survey Results --Question Detail

Percentages range between 99% and 101% due to rounding

APPENDIX C.

DBS 2023-24 Client Satisfaction Survey Sample Characteristics

Month	Sample Size	Successfully Closed	Unsuccessfully Closed	Post Closure
Jul-23	23	11	12	0
Aug-23	63	21	42	0
Sep-23	48	20	27	1
Oct-23	69	21	48	0
Nov-23	43	22	21	0
Dec-23	58	37	21	0
Jan-24	62	35	27	0
Feb-24	88	49	39	0
Mar-24	77	38	39	0
Apr-24	97	62	35	0
May-24	86	54	32	0
Jun-24	173	137	36	0
Total Sample Size	887	507	379	1
		57%	43%	0%
Response Rate		27%		